

All attendees, speakers, sponsors of any Cornwall and Isles of Scilly Growth and Skills Hub event agree to follow this code of conduct.

Anyone deemed to be acting against it will be asked to leave by the events team. Their decision is final.

The One Line Version

If everyone is nice, polite and respectful to each other and their opinions we can forget this code of conduct even exists.

The Quick Version

Cornwall and Isles of Scilly Growth and Skills Hub is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof). We do not tolerate harassment of event participants in any form. Sexual language and imagery is not appropriate for any venue, including talks, workshops, parties and online media.

Event participants violating these rules may be expelled from the event without a refund at the discretion of the organisers. This may result in a permanent ban from all Cornwall and Isles of Scilly Growth and Skills Hub events.

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behaviour are expected to comply immediately.

If a participant engages in harassing behaviour, the organisers may take any action they deem appropriate, including warning the offender or expulsion with no refund. This may result in a permanent ban from all Cornwall and Isles of Scilly Growth and Skills Hub events.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an organiser or venue staff immediately. Event staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event.

Adapted from the Software Cornwall Code of Conduct.